

# OHS+E

## OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT COMMITMENT STATEMENT

PAE understands the importance of protecting the occupational, health and safety of our employees, and preserving our environment and its resources. Recognizing that the nature of our business could impact the occupational health, and safety and the environment, we have an obligation to our employees to prevent injury, illnesses and accidents, and a social responsibility to limit environmental impact of our operations. We are committed to a high standard of compliance with all relevant authorities and regulations, encourage the use of occupational health and safety best management practices and use environmentally friendly products and pollution prevention innovations.

All of our employees, including management and leadership, are supported by PAE's leadership team empowering them to assist with the reduction of occupational health and safety injuries and illnesses, and environmental impact wherever practical. PAE employees are expected to adhere to all regulations and policies outlined by the company and report any condition that could negatively impact the occupational health, safety, and environment.



PAE is committed to be a leader by establishing, communicating, and reviewing occupational health safety, environmental goals and objectives, and the process of continual improvement, while supporting the sustainability of the resources needed to achieve intended outcomes. As a primary demonstration of its commitment, PAE's leaders have directed the implementation of an ISO management system to ensure that we meet our obligations to our Corporate Stakeholders and our customers.

**Rene (Chico) Moline**  
President,  
National Security Solutions

**Clint Bickett**  
Interim President,  
Global Mission Services

**Charles Peiffer**  
Chief Executive Officer (Interim)



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## OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

The success of PAE is greatly dependent on its people and their environment. PAE is committed to protecting its most important resources by pledging to safeguard the occupational health and safety of its employees and protecting the environment relating to its operations. Our policies make it clear that prevention is the first line of defense against hazardous safety and environmental impacts.

PAE implements various initiatives at both corporate and program sites with the objective of meeting compliance obligations, targeted goals aimed at eliminating injuries and negative environmental impacts resulting from our operations, while committing to continual improvement of the occupational health and safety and environmental management system to enhance performance.



We have established a new OHS+E campaign trademarked “**Ready, Set, Protect**” which models a safety and environmentally conscious corporate culture. Other initiatives include occupational health and safety and environmental councils that develop safe work practices, promote employees’ interests and participation in health and safety issues, and bring employee representatives together for safety-related discussions, in addition to ensuring PAE’s commitment to pollution prevention.

